

Union Parish School District
Teacher Salary Schedule 2014-2015 (\$535 added for 2014-2015)

Step	Bachelor's Degree or TC			Master's Degree			Masters +30			Specialist in Education			Ed. D. or Ph. D.		
	Demand	Experience	Base	Demand	Experience	Base	Demand	Experience	Base	Demand	Experience	Base	Demand	Experience	Base
0	16,324	16,324	32,647	16,507	16,507	33,013	16,507	16,507	33,013	16,784	16,784	33,567	17,152	17,152	34,303
1	16,507	16,507	33,013	16,691	16,691	33,381	16,691	16,691	33,381	16,967	16,967	33,933	17,334	17,334	34,667
2	16,691	16,691	33,381	16,876	16,876	33,751	16,876	16,876	33,751	17,152	17,152	34,303	17,519	17,519	35,037
3	16,876	16,876	33,751	17,059	17,059	34,117	17,059	17,059	34,117	17,334	17,334	34,667	17,796	17,796	35,591
4	17,059	17,059	34,117	17,243	17,243	34,485	17,243	17,243	34,485	17,519	17,519	35,037	18,086	18,086	36,171
5	17,243	17,243	34,485	17,519	17,519	35,037	17,564	17,564	35,127	17,844	17,844	35,687	18,375	18,375	36,749
6	17,427	17,427	34,853	17,796	17,796	35,591	17,892	17,892	35,783	18,181	18,181	36,361	18,664	18,664	37,327
7	17,611	17,611	35,221	18,086	18,086	36,171	18,231	18,231	36,461	18,520	18,520	37,039	18,954	18,954	37,907
8	17,796	17,796	35,591	18,375	18,375	36,749	18,568	18,568	37,135	18,857	18,857	37,713	19,243	19,243	38,485
9	18,086	18,086	36,171	18,665	18,665	37,329	18,905	18,905	37,809	19,196	19,196	38,391	19,533	19,533	39,065
10	18,375	18,375	36,749	18,954	18,954	37,907	19,243	19,243	38,485	19,533	19,533	39,065	19,824	19,824	39,647
11	18,665	18,665	37,329	19,243	19,243	38,485	19,582	19,582	39,163	19,869	19,869	39,737	20,102	20,102	40,203
12	18,963	18,963	37,925	19,559	19,559	39,117	19,917	19,917	39,833	20,193	20,193	40,385	20,366	20,366	40,731
13	19,271	19,271	38,541	19,883	19,883	39,765	20,240	20,240	40,479	20,524	20,524	41,047	20,702	20,702	41,403
14	19,271	19,271	38,541	19,883	19,883	39,765	20,240	20,240	40,479	20,524	20,524	41,047	20,702	20,702	41,403
15	19,271	19,271	38,541	19,883	19,883	39,765	20,240	20,240	40,479	20,524	20,524	41,047	20,702	20,702	41,403
16	19,587	19,587	39,173	20,205	20,205	40,409	20,573	20,573	41,145	20,866	20,866	41,731	21,049	21,049	42,097
17	19,587	19,587	39,173	20,205	20,205	40,409	20,573	20,573	41,145	20,866	20,866	41,731	21,049	21,049	42,097
18	19,587	19,587	39,173	20,205	20,205	40,409	20,573	20,573	41,145	20,866	20,866	41,731	21,049	21,049	42,097
19	19,910	19,910	39,819	20,537	20,537	41,073	20,916	20,916	41,831	21,218	21,218	42,435	21,406	21,406	42,811
20	19,910	19,910	39,819	20,537	20,537	41,073	20,916	20,916	41,831	21,218	21,218	42,435	21,406	21,406	42,811
21	19,910	19,910	39,819	20,537	20,537	41,073	20,916	20,916	41,831	21,218	21,218	42,435	21,406	21,406	42,811
22	20,233	20,233	40,465	20,878	20,878	41,755	21,269	21,269	42,537	21,579	21,579	43,157	21,774	21,774	43,547
23	20,233	20,233	40,465	20,878	20,878	41,755	21,269	21,269	42,537	21,579	21,579	43,157	21,774	21,774	43,547
24	20,233	20,233	40,465	20,878	20,878	41,755	21,269	21,269	42,537	21,579	21,579	43,157	21,774	21,774	43,547
25	20,566	20,566	41,131	21,230	21,230	42,459	21,633	21,633	43,265	21,953	21,953	43,905	22,153	22,153	44,305

Performance Supplements listed as follows:

-**Ineffective** - No employee who is rated "ineffective" shall receive a higher salary than the salary received in the year of the evaluation.

**They will remain at the same location on scale and will not receive a performance supplement.

-**Emerging** - Will receive step increase only, no performance supplement

-**Proficient** - Step increase and \$350.00

Highly Effective-Step increase and \$850.00

Sales Tax Distributions will be in addition to the above scale

**2014-2015 INSTRUCTIONAL SUPERVISORS AND OTHER
SUPERVISORY ALLOTTED POSITIONS AT 1 1/3 MINIMUM SALARY
SCHEDULE FOR TEACHERS (\$535 added for 2014-2015)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Degree + 30	Specialist in Education	Ph. D. or Ed. D.
0	\$43,346	\$43,835	\$43,835	\$44,552	\$45,495
1	\$43,835	\$44,313	\$44,313	\$45,022	\$45,963
2	\$44,313	\$44,786	\$44,786	\$46,495	\$46,437
3	\$44,786	\$45,256	\$45,256	\$45,963	\$47,146
4	\$45,256	\$45,729	\$45,729	\$46,437	\$47,891
5	\$45,729	\$46,437	\$46,552	\$47,271	\$48,631
6	\$46,201	\$47,146	\$47,392	\$48,135	\$49,374
7	\$46,673	\$47,891	\$48,261	\$49,003	\$50,116
8	\$47,146	\$48,631	\$49,127	\$49,867	\$50,858
9	\$47,891	\$49,374	\$49,991	\$50,736	\$51,600
10	\$48,631	\$50,116	\$50,858	\$51,600	\$52,345
11	\$49,375	\$50,858	\$51,725	\$52,465	\$53,087
12	\$50,140	\$51,667	\$52,594	\$53,329	\$53,791
13	\$50,928	\$52,502	\$53,456	\$54,213	\$54,689
14	\$50,928	\$52,502	\$53,456	\$54,213	\$54,689
15	\$50,928	\$52,502	\$53,456	\$54,213	\$54,689
16	\$51,739	\$53,361	\$54,344	\$55,125	\$55,613
17	\$51,739	\$53,361	\$54,344	\$55,125	\$55,613
18	\$51,739	\$53,361	\$54,344	\$55,044	\$55,613
19	\$52,576	\$54,246	\$55,258	\$56,062	\$56,566
20	\$52,576	\$54,246	\$55,258	\$56,062	\$56,566
21	\$52,576	\$54,246	\$55,258	\$56,062	\$56,566
22	\$53,437	\$55,157	\$56,200	\$57,027	\$57,546
23	\$53,437	\$55,157	\$56,200	\$57,027	\$57,546
24	\$53,437	\$55,157	\$56,200	\$57,027	\$57,546
25	\$54,325	\$56,096	\$57,170	\$58,023	\$58,558

Add \$3,000 to above scale to be divided in 12 installments of \$250.00 monthly for 1% sales tax collections. A 13th check will be written in November. 14th check will be written in June and a 15th check will be written in June. Amounts are based on Sales Tax collections.